



CITY OF FOSTER CITY

**POST WHERE EMPLOYEE MAY READ EASILY
- VIOLATORS SUBJECT TO PENALTIES -**

OFFICIAL NOTICE

THE CITY OF FOSTER CITY MINIMUM WAGE RATE IS

\$16.50

per hour

Effective January 1, 2023

Beginning **January 1, 2023**, employers who are subject to the City of Foster City Business License Tax **OR** who maintain a facility in the City of Foster City must pay to each employee who performs at least two (2) hours of work per week in City of Foster City, a minimum wage not less than \$16.50 per hour.

The minimum wage requirement set forth in the City of Foster City Minimum Wage Ordinance applies to adult AND minor employees who work two (2) or more hours per week (tips not included). The minimum wage will be adjusted annually beginning on January 1st of each year.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City of Foster City. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the Minimum Wage Ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld, and penalties.

If you have questions, need additional information, or believe you are not being paid correctly, contact the City Manager Department at:

City of Foster City, City Manager Department
610 Foster City Boulevard
Foster City, CA 94404
(650) 286-3220
minimumwage@fostercity.org
www.fostercity.org/minimumwage
